This is a PDF version of the 2018 Law360 400 survey. To complete the survey, paste the link below into your web browser:

https://law360surveys.wufoo.com/forms/the-2018-law360-400-survey/

Welcome to the 2018 Law360 400 survey! The answers to these questions will be used for Law360's 400, Glass Ceiling Report and Diversity Snapshot.

Please answer all of the questions. If your firm decides not to share its figures for any particular question, write "chooses not to respond".

Headcount figures should be as of Dec. 31, 2017. Promotions, lateral hires or mergers that went into effect on 1/1/2018 should not be included. Only attorneys based in the United States should be included in these figures. All figures should be headcount, NOT full-time equivalent.

For the gender, race and ethnicity sections, count each attorney as "1" in one category only. If an attorney chooses to not self-identify as any race or ethnicity, mark them in the “Declines to Identify” category. Every attorney at your firm should be accounted for in this section.

Questions? Email surveys@law360.com.

Page 1: General Information
- Your Name
- Your Email
- Your Title
- Your Firm’s Name
- In which city is your firm based? (NOTE: If your firm is not based anywhere, list the U.S. city where you have the most attorneys and put an asterisk after your response.)
- Is your firm a boutique? If so, what kind of law does it focus on?
- What kind of partnership structure does your firm have? (NOTE: Answer either “One Tier” or “Two Tier.” For purposes of this survey, "One Tier" firms have only equity partners, while "Two Tier" firms have both equity and nonequity partners.)

Page 2: Basic Headcount Data
List how many total U.S.-based attorneys your firm has in the following categories. The first three categories below should total the total U.S. attorney headcount for your firm — in other words, the last question on this page.

All figures should be headcount, NOT full-time equivalent, as of Dec. 31, 2017.

- Total Nonpartners
- Total Nonequity Partners
- Total Equity Partners
Page 3: Gender, Race and Ethnicity Data
List how many U.S.-based attorneys your firm has in the following categories (headcount, not full-time equivalent), as of Dec. 31, 2017. The data collected in this section will be used for Law360's Glass Ceiling Report and Diversity Snapshot.

Count each attorney as "1" in one category. If an attorney chooses to not self-identify as any race or ethnicity, mark them in the “Declines to Identify” category.

- **Hispanic or Latino**
  - Hispanic or Latino Female Nonpartners __
  - Hispanic or Latino Male Nonpartners__
  - Hispanic or Latino Female Nonequity Partners__
  - Hispanic or Latino Male Nonequity Partners __
  - Hispanic or Latino Female Equity Partners __
  - Hispanic or Latino Male Equity Partners__
- **Black or African-American**
  - Black or African-American Female Nonpartners __
  - Black or African-American Male Nonpartners__
  - Black or African-American Female Nonequity Partners__
  - Black or African-American Male Nonequity Partners __
  - Black or African-American Female Equity Partners __
  - Black or African-American Male Equity Partners__
- **Asian**
  - Asian Female Nonpartners __
  - Asian Male Nonpartners__
  - Asian Female Nonequity Partners__
  - Asian Male Nonequity Partners __
  - Asian Female Equity Partners __
  - Asian Male Equity Partners__
- **White**
  - White Female Nonpartners __
  - White Male Nonpartners__
  - White Female Nonequity Partners__
  - White Male Nonequity Partners __
  - White Female Equity Partners __
  - White Male Equity Partners__
- **Native Hawaiian or Other Pacific Islander**
  - Native Hawaiian or Other Pacific Islander Female Nonpartners __
  - Native Hawaiian or Other Pacific Islander Male Nonpartners__
  - Native Hawaiian or Other Pacific Islander Female Nonequity Partners__
  - Native Hawaiian or Other Pacific Islander Male Nonequity Partners __
● Native American or Alaska Native
  ○ Native American or Alaska Native Female Nonpartners __
  ○ Native American or Alaska Native Male Nonpartners __
  ○ Native American or Alaska Native Female Nonequity Partners __
  ○ Native American or Alaska Native Male Nonequity Partners __
  ○ Native American or Alaska Native Female Equity Partners __
  ○ Native American or Alaska Native Male Equity Partners __

● Two or More Races
  ○ Female Nonpartners of Two or More Races __
  ○ Male Nonpartners of Two or More Races __
  ○ Female Nonequity Partners of Two or More Races __
  ○ Male Nonequity Partners of Two or More Races __
  ○ Female Equity Partners of Two or More Races __
  ○ Male Equity Partners of Two or More Races __

● Declines to Self-Identify
  ○ Female Nonpartners Who Decline to Identify __
  ○ Male Nonpartners Who Decline to Identify __
  ○ Female Nonequity Partners Who Decline to Identify __
  ○ Male Nonequity Partners Who Decline to Identify __
  ○ Female Equity Partners Who Decline to Identify __
  ○ Male Equity Partners Who Decline to Identify __

Data Verification
Please add up all nonpartners, nonequity partners and equity partners reported in the gender and minority attorney headcount section. These totals should equal the numbers for those categories submitted on page 2. Please confirm that they add up by initialing here. □

Page 4: Diversity Questions
● Name the head(s) of the firm (CEO, chairman or firmwide managing partner) as of Dec. 31, 2017. Please include, name, title and any relevant demographic details not captured by the two questions following this one.

● Does the head of your firm identify as female?
  ○ No
  ○ Yes

● How does the head of your firm identify?
  ○ Declines to Self-Identify
  ○ Black or African-American
  ○ Hispanic or Latino
  ○ Asian
  ○ White
○ Native Hawaiian or Other Pacific Islander
○ American Indian or Alaska Native
○ Two or More Races

- How many attorneys were on your firm's executive or management committee as of Dec. 31, 2017? (NOTE: "Executive or management committee" means the highest governing body of the firm for the purposes of this survey.)
- How many attorneys on your firm's executive or management committee as of Dec. 31, 2017, identify as female?
- How many attorneys on your firm's executive or management committee as of Dec. 31, 2017, identify as a minority?
- How many attorneys were promoted to partner in 2017, not including lateral partner hires?
- How many female attorneys were promoted to partner in 2017, not including lateral partner hires?
- How many minority attorneys were promoted to partner in 2017, not including lateral partner hires?
- Did your law firm have a designated diversity manager who has no billable hour requirements as of Dec. 31, 2017? If yes, please list the name and title of the manager.
- Did your law firm have a diversity committee that includes senior partners and that reports to the firm’s top governing committee as of Dec. 31, 2017?

PLEASE NOTE:

If you discover a mistake in your survey data before the rankings are published in late March, please let us know immediately by sending an email to surveys@law360.com. Firms that discover mistakes after the rankings are published will be asked to provide Law360 clear, verifiable data that shows a mistake was made.